

Lilly Endowment Community Scholarship 2025 Interview Score Rubric

Name: _____ **Committee Member:** _____

	Points Possible	Range	Criteria	Points Given	
Poise	10	Excellent 10	Continuous eye contact with all members of committee Acts confident and self assured Expresses self clearly Appears comfortable speaking with the committee		
		Very Good 8 - 9			
		Good 6 - 7			
		Fair 5			
		Poor 3 - 4			
		Very Poor 0 - 2	Minimal or no eye contact Appears timid/shy OR over confident/arrogant		
Goals	10	Excellent 10	Forward thinking - openly shares goals and ambitions Obtaining goals academically AND volunteering beyond high school		
		Very Good 7 - 9			
		Good 4 - 6	Goals are defined Has taken steps to obtain goals academically		
		Poor 0 - 3	Goals are unclear Has made minimal effort to obtain goals academically or volunteering		
Answers	30	Excellent 3	Addresses all parts of the question without hesitation; Exhibits a structured thought process; Gives unique/unrehearsed responses; Response is inspiring/impressive		
		Very Good 2.5			
		Good 1.5 - 2	Addresses all parts of the question without hesitation Answer is detailed and includes explanation		
		Fair 1			
		Poor 0 - .5	Struggles or avoids answering the question OR Response is too long/rambling		
		Comments			
		Question 1			
		Question 2			
		Question 3			
		Question 4			
		Question 5			
		Question 6			
		Question 7			
		Question 8			
Question 9					
Question 10					

Total Points 50

Total Points Given