

**Lilly Endowment Community Scholarship  
2019 Interview Score Rubric**

**Name:** \_\_\_\_\_ **Committee Member:** \_\_\_\_\_

	Points Possible	Range	Criteria	Points Given	
<b>Poise</b>	10	Excellent 10	Continuous eye contact with all members of committee Acts confident and self assured Expresses self clearly Appears comfortable speaking with the committee		
		Very Good 8 - 9			
		Good 6 - 7			
		Fair 5			
		Poor 3 - 4			
		Very Poor 0 - 2	Minimal or no eye contact Appears timid/shy OR over confident/arrogant		
<b>Goals</b>	10	Excellent 10	Forward thinking - openly shares goals and ambitions Obtaining goals academically AND volunteering beyond high school		
		Very Good 7 - 9			
		Good 4 - 6	Goals are defined Has taken steps to obtain goals academically		
		Poor 0 - 3	Goals are unclear Has made minimal effort to obtain goals academically or volunteering		
<b>Answers</b>	30	Excellent 3	Addresses all parts of the question without hesitation; Exhibits a structured thought process; Gives unique/unrehearsed responses		
		Very Good 2.5			
		Good 1.5 - 2	Addresses all parts of the question without hesitation Answer is detailed and includes explanation		
		Fair 1			
		Poor 0 - .5	Struggles or avoids answering the question OR Response is too long/rambling		
		<b>Comments</b>			
		Question 1			
		Question 2			
		Question 3			
		Question 4			
		Question 5			
		Question 6			
		Question 7			
		Question 8			
Question 9					
Question 10					

Total Points      50      **Total Points Given**